



## Estuary and Mountain Mission Area

### Welsh Language Policy

The Estuary and Mountain Mission Area has adopted the principle that in carrying out its ministry and mission it will treat the English and Welsh languages on the basis of equality so far as is both appropriate in the circumstances and reasonably practical.

Although there is no statutory requirement for the Mission Area to follow a Welsh Language Scheme under the Welsh Language Act 1993, we feel strongly that bilingual facilities should be provided for the community in order to uphold the following principles:

- Members of the community can participate in worship in their preferred language
- Members of the community can express their opinions and convey their needs better in their preferred language
- The importance of providing information and resources in a person's preferred language
- Enabling people to use their preferred language is an important part of good practice

In doing this, we will make use of the scheme provided by the Diocese of St Asaph (Dated March 2019). This Scheme explains how the Diocese of St Asaph will put into effect these principles in the provision of its ministry and mission in Wales, wherever practical and appropriate.

All members of the clergy and Mission Area employees will be aware of their responsibility to make use of this scheme where relevant. If we are unable to provide the required facility initially we will work towards providing it in the future.

Approved at the Mission Area Conference on 6th September 2022.

The Rev'd Anne Hooper  
Mission Area Leader